



Yolo County Resource Conservation District

221 West Court Street, Suite 1
Woodland, CA 95695

phone: (530)-661-1688
www.yolorcd.org

BOARD OF DIRECTORS-REGULAR MEETING MINUTES

Date: Wednesday, January 10, 2018

Time: 5:05 pm - 7:04 pm

Location: Yolo County RCD Office, 221 West Court Street, Suite 1, Woodland, CA; teleconference (Schlosser) from Lassen Ale Works Boardroom, 702-000 Johnstonville Rd., Susanville, CA 96130*

Directors Present: Giovanni Ferrendelli (President), Michael Leacox (Vice President), Mark Cady, Robin Schlosser (on telephone), and Mike Turkovich

Directors Absent:

Associate Directors Present:

Associate Directors Absent: Dave Gilmer, Ali Pahlavanian, Benjamin Leacox, Rudy Lucero

Others Present: Heather Nichols, Tanya Meyer, Fanny Ye and Phil Hogan

1. **Call Meeting to Order - Giovanni Ferrendelli, President:** The meeting was called to order at 5:05 pm by President Ferrendelli. Note that Schlosser is present via speakerphone.
2. **Approval of Agenda and Minutes:** ACTION: Approve the agenda as presented; MOTION: Leacox SECOND: Turkovich. AYES: Unanimous (Ferrendelli, Schlosser, Turkovich, Leacox, Cady). ACTION: Approve the minutes for the December 13, 2017 Regular Meeting as presented; MOTION: Leacox, SECOND: Turkovich. AYES: Unanimous (Ferrendelli, Schlosser, Turkovich, Leacox, Cady).
3. **Public Comment:** None.
4. **Special Presentation:** None
5. **Approval and Payment of Claims:** ACTION: Approval of claims; MOTION: Leacox, SECOND: Turkovich. AYES: Unanimous (Ferrendelli, Schlosser, Turkovich, Leacox, Cady). Discussion: Avoid undocumented expenditures; for example, fuel and project purchases should be approved by a project manager, never a project assistant or field technician.
6. **Regular Reports:**
 - a. **NRCS Update:** Hogan, NRCS District Conservationist and Ye, Soil Scientist. There are two members of Congress from California on the Agriculture Committee, Jeff Denham and Doug LaMalfa. The USDA reorganization will have the same "mission area" as FSA and Risk Management. Secretary Purdue wants NRCS to remain as a stand-alone agency. The National Association of Conservation Districts believes there is a lack of clarity on the proposed action and are concerned that conservation may not be a priority with the reorganization. Ye reports that NRCS is approaching the end of the first "batching" period and are receiving applications from growers for projects.
 - b. **Executive Director's Report and Upcoming Events:** Nichols, Executive Director. CDFA Healthy Soils grant is in contracting. CSA-6 levee project is on hold. Contracting with Sacramento River Forum, Jeanette will be helping with planning and monitoring. We have a new MOU with the City of Davis. Yolo Habitat Conservancy is asking about potential projects. Nichols will be reviewing RFPs on cannabis nursery and processing facility applications for County of Yolo. Mobile lab services will be operating this spring with Tehama County RCD. We are looking into providing nitrate testing for irrigation wells. Events: Jan 6-7 are volunteer days at Capay Open Space Park, SLEWS days Jan 18, 19, and 24th.
 - i. **Financial Report:** Nichols discussed the capacity dashboard for January.
 - c. **Board Member Reports and Comments:** Cady (Board Development Committee) would like to go through "On-boarding" process created in 2016 with new Director Miranda Driver. There will be an on-boarding committee report at the February meeting.
7. **New Business:**
 - a. ****Approve amendments to Job Classification and Compensation Policies:** Nichols conducted an in depth salary survey and found YCRCD below industry average. ACTION: Approve



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amendments to Job Classification and Compensation Policies: Amended as discussed using existing base pay and cap average from survey as follows: Executive Director \$34.75-\$45.93, Senior Program Manager \$32.10-\$43.22, Program Manager \$27.37-\$39.83, Financial Manager \$24.22-\$34.20, Administrative Assistant \$15.79-\$25.33, Project Manager \$21.06-\$32.22, Project Assistant \$15.30-\$20.40, Field Technician II \$18.00-\$23.50, Field Technician I \$15.30-\$20.40, Project Intern \$10.50-15.17 MOTION: Leacox, SECOND: Turkovich. AYES: Unanimous (Ferrendelli, Schlosser, Turkovich, Leacox, Cady). Add discussion of discretion in compensation adjustments to next meeting.

- b. **Discussion:** New and upcoming conservation issues in Yolo County: Board and Nichols discussed taking a wait and see approach to involvement in addressing conservation issues of legal cannabis operations; track conservation issues around the Yolo GSA formation, explore potential for RCD to implement mitigation projects.
8. **Confirm Next Regular Meeting Date and Location:** Thursday, February 8th, 2018 at 5:05 pm at the Yolo County RCD office.
9. **Adjourn:** Meeting was adjourned at 7:26 pm by President Ferrendelli.

Minutes Respectfully Submitted by: Mark Cady, Board Secretary, and Heather Nichols, Executive Director. Approved on February 8, 2018 by the Yolo County Resource Conservation District Board.

By:


Board Secretary, Mark Cady